

(Translation)

LAO PEOPLE'S DEMOCRATIC REPUBLIC
PEACE INDEPENDENCE DEMOCRACY UNITY PROSPERITY

EDL-Generation Public Company



No. 0959 / EDL-Gen

Vientiane Capital, Date **27 March 2025**

INVITATION LETTER

To: Shareholders of EDL-Generation Public Company.

Subject: Invitation to the Extraordinary General Meeting of Shareholders No.1/2025.

- Pursuant to Resolutions of Extraordinary Board of Directors Meeting No.1/2025 of EDL-Generation Public Company, dated 17 February 2025.
- Pursuant to Resolutions of Extraordinary Board of Directors Meeting No.2/2025 of EDL-Generation Public Company, dated 24 March 2025.

EDL-Generation Public Company (the “**Company**” or “**EDL-Gen**”) is honoured to inform you that the Extraordinary General Meeting of Shareholders No.1/2025 (the “**EGM No.1/2025**”) will be held in two ways: a physical meeting at Conference Room, 1st Floor, EDL Headquarters Building and an online meeting. The Company is honoured to invite you to attend the EGM No.1/2025 on **31 March 2025** at **03:00 p.m.** For shareholders who wish to attend the online meeting, please kindly refer to the details in Attachment 6. For shareholders who wish to attend the meeting in person, registration will start at **01:30 p.m.** at Conference Room, 1st Floor, EDL Headquarters Building, Lao-Thai Friendship Road, Thongkang Village, Sisattanak District, Vientiane Capital. The Company announced the date, time and agenda of the EGM No.1/2025 on the websites of the Company (www.edlgen.com.la) and the Lao Securities Exchange (www.lsx.com.la).

The closing date of shareholders register book to determine the right of shareholders to attend the EGM No.1/2025 was on **24 February 2025** as per the Company’s prior announcement.

Your attendance is always highly appreciated.

Sincerely yours,

Chairman of Board of Directors

-Signature and Company Seal Affixed-

Soulivath SOUVANNACHOUMKHAM

Attachments:

1. Agenda of the Extraordinary General Meeting of Shareholders No.1/2025.
2. Minutes of the Annual General Meeting of Shareholders for the year 2023.
3. Brief Curriculum Vitae of the new Board of Directors.
4. Brief Curriculum Vitae of the new Managing Directors.
5. A new Proxy Form.
6. Documents and evidence required to be presented prior to attending the meeting, appointment of proxy, registration procedure and vote casting at the shareholders' meeting.
7. Instructions on attending the EGM No.1/2025 via the online system.
8. Map of the meeting venue for the EGM No.1/2025.

Remarks:

1. For the convenience of shareholders, the Company would like to notify shareholders as follows:
 - 1.1. Shareholders are encouraged to download the invitation letter and its attachments from the websites of the Company (www.edlgen.com.la) and the Lao Securities Exchange (www.lsx.com.la). Alternatively, shareholders can obtain the invitation letter from Lao Securities Exchange, 4th Floor, Settlement and Securities Depository Department, Phonthan Neua Village, T4 Road, Saysettha District, Vientiane Capital, Tel: +85621 454361-4, from **27 March 2025** onwards.
 - 1.2. Shareholders who are to attend the meeting via the online system are welcome to send specific questions related to the Meeting Agenda **before 12:00 PM on 31 March 2025** via email: agm-egm@edlgen.com.la. The Company would like to inform shareholders who will attend the meeting online that they cannot post questions during the meeting.
 - 1.3. It is kindly proposed to shareholders to appoint an independent director of the Company to attend and vote on their behalves by duly completing and signing the Proxy Form in **Attachment 5** and put (✓) in the ☐ in front of the name of one of the independent directors provided in the Proxy Form to be your proxy, and send the completed Proxy Form with required supporting documents to the Company via email at proxy-register@edlgen.com.la or by post to the address: EDL-Generation Public Company, 7th Floor, the **Company Secretary Division**, Lao-Thai Friendship Road, Thongkang Village, Sisattanak District, Vientiane Capital, Lao PDR. P.O. Box 2392, with the delivery deadline: **Before 12:00 PM on 31 March 2025**.
2. For shareholders who will attend the meeting in person, please kindly bring your personal identification (ID) card or passport (for foreign shareholders) for registration and attending the meeting.
3. Proxies who will attend the meeting in person must present documents or evidence to identify themselves, according to the details specified in **Attachment 6**, and submit to the Chairman of the Meeting and/or a person authorised by the Chairman before attending the meeting.
4. If you have any queries or questions in relation to the proxy appointment, you may contact the Company contact persons as follows: Mr. Phouthasone INTAPANYA Tel: (856-20) 2989 8989; and Ms. Malaso BOUNMY Tel: (856-20) 2395 4994 during office hours.

Agenda 1. To consider and adopt the Minutes of the Annual General Meeting of Shareholders for the year 2023.

Details:

The Annual General Meeting of Shareholders for the year 2023 (the “**2023 AGM**”) was convened on **26 April 2024**. The Company prepared the Minutes of this meeting as per **Attachment 2**.

Board of Directors’ opinion:

The minutes of the meeting were recorded accurately and completely. Therefore, it is agreed to propose to the Extraordinary General Meeting of Shareholders No.1/2025 to consider and adopt the Minutes of the 2023 AGM held on **26 April 2024**.

Required Votes:

The Law on Enterprises stipulates that passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Agenda 2. To consider and adopt the appointment of the new Board of Directors; the determination of authorised persons who can sign to bind the Company; and the term of office of the Director of the Board.

Details:

In accordance to the notification of important resolution of the Ordinary Board of Director’s Meeting No.1/2025, as stated in document No.0808/EDL-Gen dated 18 March 2025; and the notification of important resolution of the Ordinary Board of Director’s Meeting No.2/2025, as stated in document No. 0894/EDL-Gen dated 24 March 2025; along with ensuring the continuity of the company’s management and operations, the company deems it appropriate to propose to the meeting for consideration and approval of the appointment of the new Board of Directors and the authorised signatories who can legally bind the company and defining the term of office for the Directors of the Board as follows:

1. Appointment of Mr. **Soulivath SOUVANNACHOUMKHAM**, Deputy Minister of Finance, as the Chairman of the Board of Directors, continuing for another term;
2. Appointment of **PhD. Akhomdeth VONGXAY**, Managing Director of Électricité du Laos (EDL), as Vice Chairman of the Board of Directors;
3. Appointment of **Mr. Vileth KINNAVONG**, Director General of Public Debt Management Department, Ministry of Finance, as a new Director;
4. Appointment of **Mr. Souksavart SOSOUPHANH**, Managing Director of EDL-Generation Public Company (EDL-Gen), as a new Director;
5. Appointment of **Prof. Dr. Phouphet KYOPHILAVONG**, Vice President of National University of Laos as an Independent Director;
6. Appointment of **Mr. Phanpany SITTHILATH**, Deputy Director of Banking Operations Department, Bank of the Lao PDR as an Independent Director;

The determination of the authorised persons who can sign to bind the Company is as follows:

- A). Any one of the Chairman of the Board of Directors, or the Vice Chairman of the Board of Directors, or the Managing Director (CEO) signs alone with the Company's seal affixed; or
- B). Any two Directors jointly sign together with the Company's seal affixed.

The term of office of the Directors is determined to be no more than two (2) years from the date of the Company's EGM No.1/2025 onwards.

Board of Directors' opinion:

The Board of Directors thoroughly considered and agreed to propose to the shareholders' meeting to consider and adopt the appointment, the term of office of the Director and the determination of authorised persons who can sign to bind the Company as proposed above.

Required Votes:

The Law on Enterprises stipulates that passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Agenda 3: To consider and adopt the amendments to the Company's Articles of Association in Article 9: Directors and Article 12: Board of Directors.

Details:

Due to changes to the Company's Board of Directors and to ensure the Company's operation and governance are in accordance with relevant laws and regulations, it is proposed to the meeting to consider and adopt the amendments to the Company's Articles of Association under Article 9: Directors and Article 12: Board of Directors by the addition and update of the name and position of the Vice Chairman, replacing the former Vice Chairman, as detailed below:

1) **Amendments to Article 9:** Directors: by updating the name and details of the Vice Chairman in replacement of the former Vice Chairman as follows:

A. Directors who are shareholders:

1. Name and Surname: **Mr. Soulivath SOUVANNACHOUMKHAM**
 - Nationality: Lao;
 - Current Address: Phonsavanh Tai Village, Sisattanak District, Vientiane Capital.
2. Name and Surname: **PhD. Akhomdeth VONGXAY**
 - Nationality: Lao;
 - Current Address: Naxay Village, Xaysettha District, Vientiane Capital.
3. Name and Surname: **Mr. Vileth KINNAVONG**
 - Nationality: Lao;
 - Current Address: Nonsavang Village, Xaysettha District, Vientiane Capital.
4. Name and Surname: **Mr. Souksavart SOSOUPHANH**
 - Nationality: Lao;
 - Current Address: Meungnoy Village, Xaysettha District, Vientiane Capital.

B. Third party directors (if any):

The First Director (Independent Director)

1. Name and Surname: **Prof. Dr. Phouphet KYOPHILAVONG**
- Nationality: Lao;
- Current Address: Donnokkhoum Village, Sisattanak District, Vientiane Capital.

The Second Director (Independent Director)

2. Name and Surname: **Mr. Phanpany SITTHILATH**
- Nationality: Lao;
- Current Address: Viengchaleun Village, Saysettha District, Vientiane Capital.

2) **Amendments to Article 12: Board of Directors:** updating the name and details of the new Board of Directors as follows:

1. Name and Surname of Chairman: **Mr. Soulivath SOUVANNACHOUMKHAM**
2. Name and Surname of Vice Chairman: **PhD. Akhomdeth VONGXAY.**
3. Name and Surname of the Director: **Mr. Vileth KINNAVONG**
4. Name and Surname of the Director: **Mr. Souksavart SOSOUPHANH**
5. Name and Surname of the Independent Director: **Prof. Dr. Phouphet KYOPHILAVONG**
6. Name and Surname of the Independent Director: **Mr. Phanpany SITTHILATH**

The Board of Directors of EDL-Generation Public Company is composed of 7 members.

And authorized Managing Director and/or any person entrusted by such person to be the authorized person to amend the Company's Articles of Association as per details above, including the authority to amend the Articles of Association according to recommendations and/or orders of the Enterprise Registration officers and/or the officers of the Lao Securities Commission Office and the Lao Securities Exchange.

Board of Directors' opinion:

The Board of Directors thoroughly considered and agreed to propose to the shareholders' meeting to adopt the amendments to the Company's Articles of Association in Article 9 and Article 12 and the authorization as proposed above.

Required Votes:

The Law on Enterprises stipulates that passing a resolution for this agenda requires approval votes of at least two-thirds (2/3) of shareholders attending the meeting with shareholdings in aggregate cover at least 80 percent of total paid-up shares.

Agenda 4: To consider and approve the appointment of a new Managing Director (CEO) to replace the former director who has been assigned to a new position, and the appointment of four (4) Deputy Managing Directors.

Details: In accordance to the notification of the important resolution of the Ordinary Board of Directors' Meeting No. 2/2025, as stated in document No. 0894/EDL-Gen dated 24 March 2025, and in order to ensure the continuity of the company's management and operations, the company proposes the appointment of the new Managing Director (CEO) and four (4) Deputy Managing Directors as detailed below:

1. Appointment of **Mr. Souksavart SOSOUPHANH**, Managing Director of Nam Ngum 3 Power Co., Ltd, as the new Managing Director (CEO) of EDL-Generation Public Company (EDL-Gen) to continue performing duties and responsibilities in managing the Company, replacing the former director.

2. Appointment of **Mr. Daovieng SOUNANTHALATH**, Acting Managing Director of EDL-Generation Public Company (EDL-Gen), as a Chief Business Development Officer (CBDO)

3. Appointment of **Mr. Khambay LUANGXAY**, Director of Finance Department as a Chief Financial Officer (CFO)

4. Appointment of **Mrs. Phokhine APPHAY**, Director of Corporate Supports and Administration Department, as a and Chief Administration Officer (CAO)

5. Appointment of **Mr. Siliphom SENGONKEO**, Managing Director of E&E Co., Ltd, as a Chief Operation Officer (COO)

Board of Directors' opinion:

The Board of Directors thoroughly considered and agreed to propose to the shareholders' meeting to consider and approve the appointment of the new Managing Director (CEO) and Deputy Managing Directors of the company, along with the delegation of responsibilities as mentioned above.

Required Votes:

The Law on Enterprises stipulates that passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Minutes of Annual General Meeting of Shareholders for the year 2023

(Translation)

LAO PEOPLE'S DEMOCRATIC REPUBLIC
PEACE INDEPENDENCE DEMOCRACY UNITY PROSPERITY

EDL-Generation Public Company
Annual General Shareholders' Meeting



Vientiane Capital, Date 10 May 2024

Minutes of the Annual General Meeting of Shareholders for the year 2023
EDL-Generation Public Company

The Annual General Meeting of Shareholders for the year 2023 (the “Meeting” or the “2023 AGM”) was held on 26 April 2024 at 3:00 pm at Meeting Room 1st Floor, EDL Headquarters Building, Lao-Thai Friendship Road, Thongkang Village, Sisattanak District, Vientiane Capital. Mr. Soulivath SOUVANNACHOUMKHAM, Chairman of the Board of Directors, as Chairman of the Meeting. There were **39** shareholders attended the Meeting in person and **88** shareholders who attended the Meeting by proxy. Therefore, the Meeting was attended by a total of **127** shareholders, holding a total of **1.522.592.456** shares and representing **90,67** percent of the total paid-up shares of the Company, thereby the required quorum was present for the Meeting in accordance with relevant law and the Articles of Association of EDL-Generation Public Company (“EDL-Gen” or the “Company”).

The Chairman of the Meeting introduced each of the Directors and relevant officers attending the Meeting as follows:

1	Mr. Soulivath SOUVANNACHOUMKHAM	Positions:	Chairman of the Board of Directors/ Director General of Public Debt Management Department, Ministry of Finance;
2	Mr. Vongsakoun YINGYONG	Positions:	Director / Managing Director of Électricité du Laos (EDL); and Managing Director (CEO) of EDL-Gen;
3	Mr. Somphith KEOVICHITH	Positions:	Director / Director General of Energy Business Department, Ministry of Energy and Mines;
4	Mr. Somlath MEK AKATH	Positions:	Director /Managing Director of Phongsavath Road, Building and Irrigation Construction Sole Co., Ltd.,
5	Mr. Chollawit WINITCHAI	Positions:	Director / Managing Director of RATCH- Lao Services Co., Ltd.;
6	Mr. Souksavart SOSOUPHANH	Positions:	Director / Deputy Managing Director of Electricite Du Laos (EDL)
7	Mr. Khammoune VIPHONGXAY	Positions:	Independent Director / Former Vice Minister of Ministry of Home Affairs (attended the Meeting via the online system);

- | | | | |
|---|----------------------------|------------|--|
| 8 | Mr. Khamkeo VISISOMBATH | Positions: | Independent Director / Director General of Banking Operations Department, Bank of the Lao PDR. |
| 9 | Dr. Phanhpakit ONPHANHDALA | Positions: | Independent Director (attended the Meeting via the online system). |

Nine Directors attended the Meeting and Two Director was unable to attend due to official assignment, namely **Mr. Chanthaboun SOUK ALOUN**, Vice Chairman of the Board of Directors/ Deputy of Ministry of Energy and Mines and **Mr. Phongsavath SENAPHUAN**, Director/Chairman of Phongsupthavy Road, Building and Irrigation Construction Sole Co.,Ltd.

Furthermore, the Meeting was also attended by representatives from the Lao Securities Commission Office, the Lao Securities Exchange, Deputy Managing Directors and Department Directors of EDL-Generation Public Company, Deputy Managing Directors of Electricite Du Laos (EDL), the inspection committee for the conduct of meeting and voting, and the meeting monitoring and evaluation committee.

EDL-Generation Public Company organised the Meeting in two ways, a physical and an online meeting, in order to facilitate attendance by shareholders as per their convenience. Shareholders attending the Meeting online are advised to follow the guide and manual distributed with the invitation letter.

Thereafter, the Chairman delegated Mr. Vongsakoun YINGYONG, Managing Director of EDL-Gen, to explain voting procedure and agenda details as follows:

1. **Vote Casting:**

Each shareholder is entitled to the votes equalling to the number of shares held by them, whereby one share is entitled to one vote.

In casting votes in each agenda, the Chairman will ask if anyone disapproves.

As per the Chairman's earlier remark, the Meeting this year is organised for both physical and online attendance. Therefore, voting method for each type of attendance is as follows:

For shareholders attending the Meeting in person: If a shareholder disapproves, the shareholder shall put a mark in the disapprove box in the ballots which were distributed by the Company's staff members before attending the Meeting and raise the marked ballots up for the Company's staff members to collect for vote counting for that agenda. The shareholders who do not raise their ballots up will be deemed that they approve that agenda as proposed to the Meeting. If there is no shareholder raising their ballot, it will be deemed that all shareholders approve as proposed to the Meeting for consideration, except for the case in which the disapproval votes have been clearly specified in the Proxy Form by the shareholders and the Company has already recorded such votes.

For shareholders attending the Meeting online: shareholders can cast their votes via the online system. The details on steps and methods can be accessed via the guide already disclosed and distributed with the invitation letter. In addition, it was notified to shareholders that questions sent from shareholders according to the instructions detailed in the disclosed invitation letter shall be answered by EDL-Gen in the minutes of the Meeting.

For shareholders who appointed their proxies to attend the Meeting and to cast the votes as specified by the shareholders in the Proxy Form, the Company has already recorded such votes at the registration for the convenience of the proxies. The proxies are not required to further cast any vote in the ballots during the Meeting.

2. Vote Counting

In vote counting of each agenda, the disapproval votes of the shareholders attending the Meeting in person and by proxy, which the Company recorded the votes at the registration, will be deducted from the amount of the total shares of the shareholders attending the Meeting and casting the votes in each agenda.

The Chairman will announce the voting result of each Agenda to the Meeting after the vote casting of each agenda is completed by specifying the numbers and percentages of the approval votes and the disapproval votes. The Company will not count the disapproval votes of the shareholders who submit the ballots after the Chairman has announced the voting results of each agenda to the Meeting.

Pursuant to relevant laws and regulations, the Company's Extraordinary General Meeting of Shareholders does not allow observers to post questions during the Meeting. Only shareholders of the Company have the right to post questions and contribute comments regarding the meeting agenda.

After that, the Extraordinary General Meeting of Shareholders No.2/2023 proceeded with Managing Director of EDL-Gen providing details of each agenda below:

Agenda 1. To report the implementation results of the resolutions of the previous Annual General Meeting of Shareholders.

Details:

The purpose is to report to shareholders regarding the implementation results of the resolutions of the previous Annual General Meeting (AGM) of shareholders.

I. The Annual General Meeting of Shareholders for the year 2022:

Agenda 1, 2, 3, 4, 5, 6, 7 and 8 have been implemented as per the shareholders meeting resolutions.

Board of Directors' opinion:

Report on the implementation of resolutions of the previous AGM is for informing shareholders only and voting is not required for this agenda.

Agenda 2. To consider and adopt the Minutes of the Extraordinary General Meeting of Shareholders No.2/2023.

Details:

The Extraordinary General Meeting of Shareholders No.2/2023 (the "EGM No.2/2023") was convened on **19 October 2023**. The Company prepared the Minutes of this meeting as per **Attachment 2**.

The minutes of the meeting were recorded accurately and completely. Therefore, it is agreed to propose to the shareholders' meeting to consider and adopt the Minutes of the EGM No.2/2023 held on 19 October 2023.

After Managing Director briefly reported on Agenda 2, the Chairman encouraged questions and suggestions from shareholders in the Meeting but there was none.

The Chairman then proposed to the Meeting to consider and adopt the Minutes of the EGM No.2/2023. Passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Resolution: The Meeting resolved to adopt the Minutes of the EGM No.2/2023 held on 19 October 2023 with the approval votes of more than half of the total votes of shareholders attending the meeting as follows:

- **Approved with 1.522.592.456 votes, equivalent to 100% of the total votes attending the meeting.**

Agenda 3. To consider and approve the Financial Statements for the first six-month period of 2023 and no dividend payment from the business performance of the first six-month period of 2023.

The Company's business performance during the first six-month period of 2023 was a net profit of LAK 178,64 Billion, as per the consolidated financial statements reviewed by the external auditor. This information was publicly disclosed on both the Company's website and the Lao Securities Exchange. No dividend payment was approved by the Company for its business performance in the first six-month period of 2023 as the Company still had obligations to repay maturing debentures and loans in the third and fourth quarters of 2023.

The Board of Directors thoroughly considered and agreed to propose to the Annual General Meeting of Shareholders to consider and approve the financial statements first six-month period of 2023 and to approve no dividend payment from the business performance of the same period.

After Managing Director briefly reported on Agenda 3, the Chairman encouraged questions and suggestions from shareholders in the Meeting but there was none.

The Chairman then proposed to the Meeting to consider and approve the Company's financial statements for the first six-month period of 2023 and to approve no dividend payment from the business performance of the first six-month period of 2023. Passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Resolution: The Meeting resolved to approve the Company's financial statements for the first six-month period of 2023 and to approve no dividend payment from the business performance of the first six-month period of 2023 with the approval votes of more than half of the total votes of shareholders attending the meeting as follows:

- **Approved with 1.522.073.056 votes, equivalent to 99,965887% of the total votes attending the meeting.**
- **Disapproved with 519.400 votes, equivalent to 0,034113% of the total votes attending the meeting.**

Agenda 4. To consider and approve the Company's business performance report for 2023 including the Company's financial statements for the year 2023.

Details:

In 2023, the Company operated its electricity generation business for wholesale to Electricite Du Laos ("EDL") in accordance with Power Purchase Agreements ("PPA") and in compliance with relevant laws and regulations for listed companies on Lao Securities Exchange. The Company has a registered capital of LAK 6.717,21 Billion, which is divided into

1.679.303.697 ordinary shares. Key information of EDL-Gen's business performance for the year 2023 is summarised as follows:

1. Installed Capacity and Generation

EDL-Gen's total operating installed capacity was 1.736,72 Megawatts (MW) at the end of 2023, consisting of 717 MW from wholly-owned hydropower plants and 1.019,72 MW from shareholdings in Independent Power Producers (IPPs).

In 2023, EDL-Gen's wholly-owned hydropower plants generated **2.994,76 GWh**. Electricity generation from EDL-Gen's IPPs amounted to **4.437,73 GWh** as per shareholding proportions. Therefore, EDL-Gen's total electricity generation in 2023 was **7.432,49 GWh**.

2. Revenue and Expenses

Revenue: EDL-Gen's total revenue comprises revenue from electricity sales to EDL, share of profits from investments in joint ventures and associates (IPPs) and other income, details of which are as below:

- Revenue from sales of electricity to EDL: LAK **1.410,01** Billion.
- Share of profits from investments in IPPs: LAK **1.279,64** Billion.
- Other income: LAK **462,86** Billion.

Therefore, the total revenue was LAK **3.152,51** Billion.

Expenses: the expenses incurred for business operation include costs of sales, operating and administrative expenses, net foreign exchange loss, finance costs and profit tax expense, details of which are as below:

- Costs of sales: LAK **693,66** Billion.
- Operating and administrative expenses: LAK **241,22** Billion.
- Net foreign exchange loss: LAK **2.077,04** Billion.
- Finance costs: LAK **1.233,22** Billion.
- Profit tax expense: LAK **1,12** Billion.

Therefore, the total expenses were LAK **4.246,26** Billion.

- 3. Profit/Loss:** In 2023, EDL-Gen's total revenue was LAK **3.152,51** Billion and total expenses were LAK **4.246,26** Billion. This resulted in a net loss of LAK **1.093,75** Billion.

4. Fees and taxes to the government:

Throughout 2023, EDL-Gen demonstrated its commitment to maintaining regular and timely obligatory payments to the government. These obligations comprised a 1% royalty fee from electricity sales, a corporate profit tax rate of 10%, and other taxes such as value-added tax and personal income taxes, totalling LAK **11,55** Billion.

5. Staff headcount and human resource development:

In 2023, EDL-Gen had a total of **795** permanent employees, **139** of whom are female. According to the vision and policies for human resource development, **476** employees engaged in upgrading their academic qualifications and training in both domestic and overseas.

6. Social and environmental contributions

In 2023, the total budget spent for social and environmental contribution activities amounted to **LAK 3.385,20 Million**.

7. Financial Capital Raising

During 2023, EDL-Gen completed three issuances of THB debentures in Thailand with the total capital raised amounted to THB 3.576,2 million. Additionally, the Company concluded loan agreements with domestic banks, acquiring THB 1.500 million and USD 55 million. The purpose of these fund-raising activities was for repayment of maturing bonds in 2023.

The Board of Directors thoroughly considered and agreed to propose to the shareholders' meeting to consider and approve the Company's 2023 business performance report including the Company's financial statements for the year 2023.

After Managing Director briefly reported on Agenda 4, the Chairman encouraged questions and suggestions from shareholders in the Meeting but there was none.

The Chairman then proposed to the Meeting to consider and approve the Company's 2023 business performance report including the Company's financial statements for the year 2023; Passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Resolution: The Meeting resolved to approve the Company's 2023 business performance report including the Company's financial statements for the year 2023; with the approval votes of more than half of the total votes of shareholders attending the meeting as follows:

- **Approved with 1.522.073.056 votes, equivalent to 100% of the total votes attending the meeting.**

Agenda 5. To consider and approve the Company's 2024 business plan.

1. Power generation

❖ Installed capacity

- EDL-Gen's 13 wholly-owned hydropower plants with a total installed capacity of **944 MW**.
- EDL-Gen shareholdings in 18 Independent Power Producers (IPPs) with a combined installed capacity of **1.075,22 MW** according to shareholding proportions.
Therefore, the total installed capacity is 2.019,22 MW.

❖ Power generation plan:

- Power generation plan from EDL-Gen's wholly-owned hydropower plants is **3.127,90 GWh**.
- Power generation plan from EDL-Gen's shareholdings in IPPs is **4.765,64 GWh** according to shareholding proportions.

Therefore, the total power generation plan of EDL-Gen in 2024 is 7.893,54 GWh.

2. Electricity Sales

- The Company plans to sell **3.076,84 GWh** of electricity from wholly owned hydropower plants;
- The electricity sales from EDL-Gen's IPPs are planned at **4.765,19 GWh** according to its shareholding proportions;

Therefore, EDL-Gen's total planned electricity sales in 2024 is 7.842,02 GWh.

3. Investments in installed capacity expansion

In 2024, EDL-Gen will continue to invest in hydropower projects as specified in EDL-Gen prospectus and in other new projects as follows:

➤ Direct investments in equity stakes in IPPs

- 1) Nam Phoun HPP: equity MW according to 51% stake is 22,95 MW.
- 2) Nam Dik 1 HPP: equity MW according to 70% stake is 10,5 MW.

4. Taxes and fees to government

EDL-Gen's obligations to pay taxes and fees to the government include a royalty fee of 1% of electricity sales, Value Added Tax (VAT), corporate profit tax and personal income taxes.

5. Human resources development

With the objective to enhance professionalism, efficiency and effectiveness of EDL-Gen staff in order to respond to future business operation requirements, the Company focuses on its short-term and long-term plans to systematically upgrade worker skills, especially regarding basic knowledge of regulatory procedures and upgrade of technical qualifications. In 2024, EDL-Gen will continue its technical specialist development programme, increase knowledge and capacity of staff members, and provide trainings in business finance and regulations of the securities market. EDL-Gen's human resource development plan covers management, financial and technical skills, with plans to provide staff trainings at EDL training centre, as well as other domestic and international training centres and educational institutions.

6. Environmental and Social Activities

To continue enhancing the contributions of power generation business to the development and sustainability of society and the natural environment surrounding the hydropower sites, in 2024 EDL-Gen has an action plan for social and environmental contribution projects, which are divided into two parts: (1) Implementation of projects under contractual obligations of Concession Agreements such as maintenance and protection of catchment areas, the natural environment surrounding the dam sites and water quality management; (2) Contributions to society and development of local communities around the dam sites by implementing projects with participation of the local communities and authorities.

The Board of Directors thoroughly considered and agreed to propose to the shareholders' meeting to consider and approve the Company's 2024 business plan.

After Managing Director briefly reported on Agenda 5, the Chairman encouraged questions and suggestions from shareholders in the Meeting but there was none.

The Chairman then proposed to the Meeting to consider and approve the Company's 2024 business plan. Passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Resolution: The Meeting resolved to approve the Company's 2024 business plan; with the approval votes of more than half of the total votes of shareholders attending the meeting as follows:

- **Approved with 1.522.592.456 votes, equivalent to 100% of the total votes attending the meeting.**

Agenda 6. To consider and approve the dividend matter from the 2023 business performance.

Details:

Pursuant to the Company's Articles of Association, the Company has the policy to pay dividend at least 50 percent of the net profit after deducting required legal reserve fund and other reserve funds (if any) each year. The dividend payment will be subject to the economic conditions and future investment plans.

It is proposed to the shareholders meeting to consider and approve no dividend payment from the Company's 2023 business performance due to the result of net loss.

The Board of Directors thoroughly considered and approve no dividend payment from the Company's 2023 business performance.

After Managing Director briefly reported on Agenda 6, the Chairman encouraged questions and suggestions from shareholders in the Meeting but there was none.

The Chairman then proposed to the Meeting to consider and approve the dividend matter from the 2023 business performance. Passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Resolution: The Meeting resolved to approve the dividend matter from the 2023 business performance; with the approval votes of more than half of the total votes of shareholders attending the meeting as follows:

- **Approved with 1.447.662.246 votes, equivalent to 95,078774% of the total votes attending the meeting.**
- **Disapproved with 74.930.210 votes, equivalent to 4,921226% of the total votes attending the meeting.**

Agenda 7: To consider and adopt the appointment of new members of the managing directors team to replace former members who was assigned to a new position, retired and resigned.

Details:

According to the Company's business plan aiming for continued business growth and achievements of targets, the Company is pleased to propose the appointment of new members of managing directors team to replace former members who was assigned to a new position, retired and resigned. New nominated members, whose brief profiles are in **Attachment 4**, are listed below:

- 1). Appointment of **Dr. Bounthene CHANSAMAY**, Director of Business Development Department, as Deputy Managing Director;
- 2). Appointment of **Mr. Daovieng SOUNANTHALATH**, Director of Technical Department of EDL-Gen Operation and Maintenance Service Sole Co., Ltd (EDL-Gen O&M), as Deputy Managing Director.
- 3) Approval of **Mr. Vanseng Vannavong**, Deputy Managing Director, to a new position.

- 4) Approval of **Mrs. Souksanh PHONGPHILA**, Deputy Managing Director, to retirement as per relevant laws and regulations.
- 5) Approval the resignation of **Mr. Kounlaphanh VONGNATHI** from the Deputy Managing Director of EDL-Generation Public Company.

The Board of Directors thoroughly considered and agreed to propose to the meeting of shareholders to consider and adopt the appointment of new members of the managing directors team to replace former members who was assigned to a new position, retired and resigned.

After Managing Director briefly reported on Agenda 7, the Chairman encouraged questions and suggestions from shareholders in the Meeting but there was none.

The Chairman then proposed to consider and adopt the appointment of new members of the managing directors team to replace former members who was assigned to a new position, retired and resigned. Passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Resolution: The Meeting resolved to adopt the appointment of new members of the managing directors team to replace former members who was assigned to a new position, retired and resigned; with the approval votes of more than half of the total votes of shareholders attending the meeting as follows:

1) Appointment of two (2) new Deputy Managing Directors of the Company as follows:

- (1). Appointment of **Dr. Bounthene CHANSAMAY**, Director of Business Development Department, as Deputy Managing Director;
- (2). Appointment of **Mr. Daovieng SOUNANTHALATH**, Director of Technical Department of EDL-Gen Operation and Maintenance Service Sole Co., Ltd (EDL-Gen O&M), as Deputy Managing Director.

2) Approval the transfer and assignment of Deputy Managing Director to a new position in accordance with Document No. 3863/MOF, dated 30 November 2023, as follows:

- (1) Approve the transfer and assignment of **Mr. Vanseng Vannavong**, Deputy Managing Director, to a new position of Deputy Managing Director of Lao Holding State Enterprise.

3) Approval of the retirement of Deputy Managing Director of EDL-Generation Public Company in accordance with Document No. 3864/MOF, dated 30 November 2023, as follows:

- (1). Approve the retirement of **Mrs. Souksanh PHONGPHILA**, Deputy Managing Director, as per relevant laws and regulations.

4) Approval of the resignation as per relevant laws and regulations.

- (1). Approve the resignation of **Mr. Kounlaphanh VONGNATHI** from the Deputy Managing Director of EDL-Generation Public Company.

- **Approved with 1.522.568.256 votes, equivalent to 99,999593% of the total votes attending the meeting.**
- **Disapproved with 6.200 votes, equivalent to 0,000407% of the total votes attending the meeting.**

Agenda 8: To consider and adopt the appointment of Vice Chairman and Directors to replace those who have completed their term of office.

Details:

Pursuant to the Minutes of the Annual General Meeting of Shareholders for the year 2021 (the “2021 AGM”) on 27/04/2021, Agenda 1 stipulated that Directors are appointed to serve for a term of no more than two years commencing from the date of 2021 AGM. Presently, certain members of the Board of Directors have completed their full two-year term.

Therefore, it is proposed to consider the appointment of the Vice Chairman and some Directors in replacement of former members whose terms have concluded and some Directors to continue for another term. Brief profiles of the nominated individuals are attached to this Invitation Letter. The nominated members for appointment to the Board of Directors are as follows:

1. **Mr. Vongsakoun YINGYONG**, Managing Director of Electricite Du Laos (EDL) and EDL-Gen, as the Vice Chairman;
2. **Mr. Somphith KEOVICHITH**, Director General of Energy Business Department, Ministry of Energy and Mines, as Director continuing for another term;
3. **Mr. Chollawit WINITCHAI**, Managing Director of RATCH-Lao Services Co., Ltd., as Director continuing for another term;
4. **Mr. Khammoune VIPHONGXAY**, Former Vice Minister of Ministry of Home Affairs, as Independent Director continuing for another term;
5. **Mr. Khamkeo VISISOMBATH**, Director General of Banking Operations Department, Bank of the Lao PDR, as Independent Director continuing for another term;
6. **Dr. Phanhpakit ONPHANHDALA** as Independent Director continuing for another term;
7. The removal of **Mr. Phongsavath SENAPHUAN**, Chairman of the Board of Directors of Phongsavath Road, Building and Irrigation Construction Sole Co., Ltd., from his position as a Director of EDL-Gen;
8. The removal of **Mr. Somlath MEK AKATH**, Managing Director of Phongsavath Road, Building and Irrigation Construction Sole Co., Ltd., from his position as a Director of EDL-Gen;

And the determination of Directors as the authorised persons who can sign to bind the Company is as follows:

1. Any one of the Chairman of the Board of Directors, or the Vice Chairman of the Board of Directors, or the Managing Director (CEO) signs alone with the Company’s seal affixed;
or
2. Any other two Directors jointly sign with the Company’s seal affixed.

The term of office for Directors is set to be no longer than two (2) years from the date of Annual General Meeting of Shareholders for the year 2023.

The Board of Directors thoroughly considered and agreed to propose to the meeting of shareholders to consider and adopt the appointment of Vice Chairman, and the appointment and

removal of Directors, the term of office of Directors and the determination of authority of Directors as outlined above.

After Managing Director briefly reported on Agenda 8, the Chairman encouraged questions and suggestions from shareholders in the Meeting but there was none.

The Chairman then proposed to consider and adopt the appointment of Vice Chairman and Directors to replace those who have completed their term of office. The Meeting to Passing a resolution for this agenda requires approval votes of more than half of the total votes attending the meeting.

Resolution: The Meeting resolved to adopt the appointment of Vice Chairman and Directors to replace those who have completed their term of office; with the approval votes of more than half of the total votes of shareholders attending the meeting as follows:

1. **Mr. Vongsakoun YINGYONG**, Managing Director of Electricite Du Laos (EDL) and EDL-Gen, as the Vice Chairman;
2. **Mr. Somphith KEOVICHITH**, Director General of Energy Business Department, Ministry of Energy and Mines, as Director continuing for another term;
3. **Mr. Chollawit WINITCHAI**, Managing Director of RATCH-Lao Services Co., Ltd., as Director continuing for another term;
4. **Mr. Khammoune VIPHONGXAY**, Former Vice Minister of Ministry of Home Affairs, as Independent Director continuing for another term;
5. **Mr. Khamkeo VISISOMBATH**, Director General of Banking Operations Department, Bank of the Lao PDR, as Independent Director continuing for another term;
6. **Dr. Phanhpakit ONPHANHDALA** as Independent Director continuing for another term;
7. The removal of **Mr. Phongsavath SENAPHUAN**, Chairman of the Board of Directors of Phongsubthavy Road, Building and Irrigation Construction Sole Co., Ltd., from his position as a Director of EDL-Gen;
8. The removal of **Mr. Somlath MEK AKATH**, Managing Director of Phongsubthavy Road, Building and Irrigation Construction Sole Co., Ltd., from his position as a Director of EDL-Gen;

And the determination of Directors as the authorised persons who can sign to bind the Company is as follows:

1. Any one of the Chairman of the Board of Directors, or the Vice Chairman of the Board of Directors, or the Managing Director (CEO) signs alone with the Company's seal affixed;
or
2. Any other two Directors jointly sign with the Company's seal affixed.

The term of office for Directors is set to be no longer than two (2) years from the date of Annual General Meeting of Shareholders for the year 2023. The meeting resolved this with the approval votes of more than half of the total votes of shareholders attending the meeting as follows:

- **Approved with 1.522.592.456 votes, equivalent to 100% of the total votes attending the meeting.**

Agenda 9: To consider and adopt the amendments to the Company's Articles of Association in Article 9: Directors and Article 12: Board of Directors.

Details:

Due to changes to the Company's Board of Directors and to ensure the Company's operation and governance are in accordance with relevant laws and regulations, it is proposed to the meeting to consider and adopt the amendments to the Company's Articles of Association under Article 9: Directors and Article 12: Board of Directors as per details below:

1) Amendments to Article 9: Directors and amendments to Article 12: Board of Directors: Updating details of the new Vice Chairman as follows:

1. The Vice Chairman Name and Surname: Mr. Vongsakoun YINGYONG
 - Nationality: Lao;
 - Current Address: Unit 31, Nalao Village, Sikhottabong District, Vientiane Capital.

The Board of Directors of EDL-Generation Public Company is currently composed of 9 members.

And authorized Managing Director and/or any person entrusted by such person to be the authorized person to amend the Company's Articles of Association as per details above, including the authority to amend the Articles of Association according to recommendations and/or orders of the Enterprise Registration officers and/or the officers of the Lao Securities Commission Office and the Lao Securities Exchange.

The Board of Directors thoroughly considered agreed to propose to the shareholders' meeting to adopt the amendments to the Company's Articles of Association under Article 9 and Article 12 and the authorisation as proposed above.

The Chairman then proposed to the Meeting to consider and adopt the amendments to the Company's Articles of Association under Article 9: Directors and Article 12: Board of Directors. Passing a resolution for this agenda requires approval votes of at least two-thirds (2/3) of the shareholders attending the Meeting with shareholdings in aggregate cover more than 80 percent of the total paid-up shares.

Resolution: The Meeting resolved to adopt the amendment to the Articles of Association of the Company in Article 9: Directors and Article 12: Board of Directors as per following details:

1) Amendment to Article 9: Directors and amendments to Article 12: Board of Directors:

Updating details of the new Vice Chairman as follows:

1. The Vice Chairman Name and Surname: **Mr. Vongsakoun YINGYONG**
 - Nationality: Lao;
 - Current Address: Unit 31, Nalao Village, Sikhottabong District, Vientiane Capital.

The Board of Directors of EDL-Generation Public Company is currently composed of 9 members.

And authorized Managing Director and/or any person entrusted by such person to be the authorized person to amend the Company's Articles of Association as per details above, including the authority to amend the Articles of Association according to recommendations and/or orders of the Enterprise Registration officers and/or the officers of the Lao Securities Commission Office and the Lao Securities Exchange.

The Meeting resolved this with the approval votes of more than two-thirds (2/3) of the shareholders attending the Meeting with shareholdings in aggregate cover more than 80 percent of the total paid-up shares as follows:

A. Number of shareholders attending the meeting:

- **Approved by 127 shareholders, equivalent to 100% of shareholders attending the Meeting.**

B. Number of shares (votes) of shareholders attending the Meeting:

- **Approved with 1.522.592.456 shares (votes), equivalent to 90,668082% of the total paid-up shares of the Company.**

After the Meeting considered and resolved all agendas, the Chairman encouraged questions and suggestions from the Meeting and there were no further questions.

At the end of the Meeting, the Chairman informed the Meeting that there were 39 shareholders attending the Meeting in person and 88 shareholders attending the Meeting by proxy, totalling 127 shareholders that together hold the total of 1.522.592.456 shares, representing 90,67 percent of the total paid-up shares of the Company.

The Chairman then extended his sincere gratitude to the shareholders for attending the Meeting and wished all shareholders and distinguished guests with good health and success for all of their duties and endeavours.

As the Meeting completed resolving all agendas and there was no further matter for consideration, the Chairman declared the Meeting closed at 4:00 PM.

Chairman of the Meeting

-Signature and Company Seal Affixed-

Soulivath SOUVANNACHOUMKHAM

Certified by

-Signature-

Vongsakoun YINGYONG

Brief Curriculum Vitae of the new Board of Directors

Curriculum Vitae of the Chairman

Name and Surname: Mr. Soulivath SOUVANNACHOUMKHAM
Date of Birth: 30/10/1977
Age: 47
Nationality: Lao
Address: Phonsavanh Tai Village, Sisattanak District, Vientiane Capital
Education: Master of International Relations in Economics and Politics, University of Lodz, Lodz, Poland.
Foreign Languages: English, Polish, Thai

Trainings:

2019 Politics and Administration Theory, NAPPA

Work Experience:

2002-2004 Official in charge of International Financial Institutions (IFIs), International Cooperation Division, External Finance Relations Department, Ministry of Finance, the Lao PDR.

2004-2007 Senior Official in charge of Public Debt Management, External Finance Relations Department, Ministry of Finance.

2007-2009 Senior Official, Secretary to the Vice Minister of Finance.

2009-2011 Deputy Director of Division, Secretary to the Vice Minister of Finance.

2011-2013

2013-2014 Advisor to Executive Director, South East Asia Constituency Office, World Bank Headquarters, Washington DC, USA.

2014-2016 Director of Division, Macroeconomic Division, Fiscal Policy Department, Ministry of Finance.

2016-2018 Deputy Director General, Secretary to Deputy Prime Minister, Prime Minister's Office.

2018-2019 Deputy Director General, Budget Department, Ministry of Finance.

2019-2021 Deputy Director General, External Finance and Debt Management Department, Ministry of Finance.

01/2022-07/2024 Director General of Public Debt Management Department, Ministry of Finance.

07-12/2024 Deputy Governor of the Bank of the Lao PDR.

12/2024 – Present Deputy Minister of the Ministry of Finance.

Curriculum Vitae of the new Vice Chairman

Name and Surname: Ph.D. Akhomdeth VONGSAY
Date of Birth: 27/04/1978
Age: 47
Nationality: Lao
Address: Naxay Village, Saysettha District, Vientiane Capital
Education: PhD on Energy Management, National University of Lao
Languages: English and Thai

Training:

2006	New and renewable energy training, Japan.
2007	Training on Small hydropower, Indonesia.
2009	Participant, The 2nd Workshop on Biofuel Database in East Asian Countries, Japan.
2009	Training on Water Management and Use, Sweden.
2010	Training on Small Hydropower Development, China.
2010	Participant on Small Hydropower for Developing Countries, Nepal.
2013	Workshop on Energy Database and Analysis, France.
2013	32nd ASEAN Ministers on Energy Meeting (AMEM), Laos as (Host Country)
2014	Hydropower Project Finance Training, Norway.
2015	Project Financing Training, USA
2016	Training on Hydropower System, Australia
2016	Training on Politics and Administration Theory Upgrade (45 days), NAPPA
2017	Participant, ASEAN Business Forum, Philippines.
2018	Delegate, Hydro Asia 2018 conference, Vietnam.
2019	Seminar on Hydropower and Dam Development, Portugal.
2019	Training on Higher Diploma in Politics and Administration Theory Upgrade (5 months), NAPPA

Work Experience:

2004-2009	Officer of Electric Development Division, Ministry of Energy and Mines.
2009-2014	Deputy Manager of General Administration Division, Department of Energy Policy and Planning, Ministry of Energy and Mines.
2014-2018	Manager of Project Development Division, Department of Energy Business, Ministry of Energy and Mines.
2018-2020	Deputy Director General of Energy Business, Ministry of Energy and Mines.
2020-10/2024	Director General of Planning and Cooperation, Ministry of Energy and Mines.
10/2024-Present	Managing Director of EDL.

Curriculum Vitae of the new Board of Directors

Name and Surname: Mr. Vileth KINNAVONG
Date of Birth: 25/03/1979
Age: 46
Nationality: Lao
Address: Nonsavang Village, Saysettha District, Vientiane Capital
Education: Master of International and Development Economics, The Australian National University, Australia.

Work Experience:

2003-2005	Junior officer in Macro-Finance Division in Fiscal Policy Department, Ministry of Finance.
2005-2012	Finance Statistics Division, Fiscal Policy Department, compiled fiscal data (GFSM 1986) for policymakers and developed fiscal strategies based on macroeconomic fundamentals, Ministry of Finance.
2012-2015	Deputy Director, Finance Statistics Division, Ministry of Finance
2015-2017	Director, Finance Statistics Division, Ministry of Finance.
2018-2021	Director, Tax Planning and International Cooperation Division, Ministry of Finance.
08/2021-2023	Deputy Director General, Tax Department, Ministry of Finance.
11/2023-9/2024	Acting Director General, Fiscal Policy Department, Ministry of Finance
9/2024-Present	Director General of Public Debt Management Department, Ministry of Finance.

Curriculum Vitae of the new Board of Directors

Name and Surname: Mr. Souksavart SOSOUPHANH
Date of Birth: 20/03/1985
Age: 40
Nationality: Lao
Address: Meungnoy Village, Xaysettha District, Vientiane Capital
Education: Master of Energy and Environmental Engineering, Osaka University, Japan.
Languages: English, Japanese and Thai

Work Experience:

2012-2018	Legal Officer of Energy Business Department, Ministry of Energy and Mines.
2018-2020	Acting Manager of Investment, Planning and Corporation Department, Ministry of Energy and Mines.
2020	Deputy Director of Business Department, In charge of financial analysis and debt management, EDL.
2020-2022	Director of Business Planning and Finance Department, EDL.
2022-2024	Deputy Managing Director, Financial Management and Contract Negotiation, EDL.
07/2024-03/2025	Managing Director of Nam Ngum 3 Power Co., Ltd.
03/2025- Present	Deputy Managing Director of EDL / Managing Director of EDL-Gen.

Curriculum Vitae of the new Independent Directors

Name and Surname: Assoc. Prof. Phouphet KYOPHILAVONG
Date of Birth: 05/02/1974
Age: 51
Nationality: Lao
Address: Unit 04, Donnokkhoum Village, Sisattanak District, Vientiane Capital
Education: PhD in Economics, Kobe University, Japan.
Languages: English and Japanese

Training:

2005 Visiting Fellow, Institute of Development Economy (IDE), Tokyo.
2008 Visiting Professor, Economic Research Division, Nagoya University, Japan.
2009-2010 Visiting Professor, Graduate School of International Development (GSID).
2010-2011 Visiting Fellow, Laval University, Canada.
2013 US-ASEAN Fulbright Visiting Fellow, Economic Division, Harvard University, USA.
2016 Visiting Fellow, Kennedy School, Harvard University, USA.
2017 Visiting Professor, Graduate School of International Cooperation Studies (GSICS), Kobe University, Japan.

Work Experience:

2003-2004 Lecturer, Faculty of Economics and Business Management, National University of Laos, NUOL, Laos
2004-2006 Deputy Head of Research Division, Faculty of Economics and Business Management, NUOL, Laos
2005 Visiting Researcher, Institution of Developing Economies, Japan
2006-2008 Deputy Head of Economics Department, Faculty of Economics and Business Management, NUOL, Laos
2008 Associate Professor, Faculty of Economics and Business Management, NUOL, Laos
2008 Head of Research Division, Faculty of Economics and Business Management, NUOL, Laos
2008 Visiting Researcher, Economic Research Division, Nagoya University, Japan
2009 Visiting Professor, Graduate School of International Development, Nagoya University, Japan

2010	Visiting Fellow, Laval University, Canada
2011	Visiting Associate Professor, Nanyang Technological University, Singapore
2013	US-ASEAN Fulbright visiting fellow, Economics Division, Harvard University, USA
2013	Vice Dean, Faculty of Economics and Business Management, NUOL, Laos
2015	Visiting Lecturer, Graduate School of Management, Kyoto University, Japan
2017	Visiting Associate Professor, Graduate School of International Cooperation Studies, Kobe University, Japan
2021	Dean of Faculty of Economics and Business Management, NUOL, Laos
2023-Present	Professor, Faculty of Economics and Business Management, NUOL, Laos
2024-Present	Vice President of the National University of Laos

Curriculum Vitae of the new Independent Directors

Name and Surname: Mr. Phanpany SITTHILATH
Date of Birth: 12/01/1975
Age: 50
Nationality: Lao
Address: Viengchaleun Village, Saysettha District, Vientiane Capital
Education: Master of Accounting, Vientiane, Laos.
Languages: English

Work Experience:

2000	Officer of Banking Operations Department, Bank of Lao P.D.R (BOL).
2008 – 2010	Deputy Manager of Internal Accounting Division, Banking Operations Department, BOL.
2011–2012	Manager of Internal Accounting Division, Banking Operations Department, BOL.
2018 – 2019	Deputy Director of Payment Systems Department, BOL.
2019 – 2025	Deputy Director of Banking Operations Department, BOL.

Brief Curriculum Vitae of the Deputy Managing Directors.

Curriculum Vitae of the Managing Director

Name and Surname: Mr. Souksavart SOSOUPHANH
Date of Birth: 20/03/1985
Age: 40
Nationality: Lao
Address: Meungnoy Village, Xaysettha District, Vientiane Capital
Education: Master of Energy and Environmental Engineering, Osaka University, Japan.
Languages: English, Japanese and Thai

Work Experience:

2012-2018	Legal Officer of Energy Business Department, Ministry of Energy and Mines.
2018-2020	Acting Manager of Investment, Planning and Corporation Department, Ministry of Energy and Mines.
2020	Deputy Director of Business Department, In charge of financial analysis and debt management, EDL.
2020-2022	Director of Business Planning and Finance Department, EDL.
2022-2024	Deputy Managing Director, Financial Management and Contract Negotiation, EDL.
07/2024-03/2025	Managing Director of Nam Ngum 3 Power Co., Ltd.
03/2025- Present	Deputy Managing Director of EDL / Managing Director of EDL-Gen.

Curriculum Vitae of the Chief Business Development Officer (CBDO)

Name and Surname: Mr. Daovieng SOUNANTHALATH
Date of Birth: 03/05/1972
Age: 53
Nationality: Lao
Address: MeungNoy Village, Xaysettha District, Vientiane Capital
Education: Master of Engineering, Majoring in Energy Engineering, Chiang Mai University, Chiang Mai, Thailand.

Training:

08-20/08/1994	Training and Workshop on Substation Operation & Control, EDL Training Centre, Vientiane Capital.
12-16/09/2005	VHDL and FPGA Digital Circuit Design Training, Faculty of Engineering Training Centre, National University of Laos, Vientiane Capital.
17-21/12/2007	Workshop on Web Database Design and Application, EGAT Training Centre, Sirikit HPP, Uttaradit, Thailand.
16-20/06/2008	Hydropower Plant Technical Standard Level 1 Training, EDL Training Centre, Vientiane Capital.
06-21/09/2008	Training on Nam Ngum 1 HPP Reservoir Water Management by Using PARSIFAL Program, EDF Training Centre, Grenoble, Lyon, France.
12-16/01/2009	Electronics and Electrical Training, EDL Training Centre, Vientiane Capital.
23-27/11/2009	Hydropower Plant Technical Standard Level 2 Training, EDL Training Centre, Vientiane Capital.
05-06/2010	Hydropower and Environment Training (HE210), ICH Training Centre, Trondheim, Norway.
02-04/2012	English Language Training supported by EDL-EGAT-CMU Cooperation Project, Chiang Mai University Language Centre, Chiang Mai, Thailand.
12-15/11/2013	Training on the Load Dispatch Control (LDC), EDL Training Centre, Vientiane Capital.
15-20/11/2013	Training on “Electricity System Control for the LDC Project” at the Training Center of Électricité du Laos (EDL), Vientiane Capital
02-05/2014	Model of Energy Supply System Alternatives and Their General Environmental Impact (MASSAGE) Training, (Participated for 10 Times), Ministry of Energy and Mines, Trainer: Mr. Amin Gauss (Expert from Germany) and Mr. Manfred Strubegger (Expert from Fichtner Company, Austria)
16-19/06/2014	Sub-Basin Reservoir Simulation Modelling and Development of Hydropower Decision Support Planning Tools Lao PDR, (Participated for 10 Times), Ministry of Energy and Mines, Trainer: Mr. Eduino, Mr. Manuel and Mr. Alfredo (Experts from Spain), Supported by World Bank.
29-30/09/2015	Workshop on Leadership and Team Building, EDL Meeting Room, 1st Floor, EDL Headquarters Building, Vientiane Capital, Training by Public Administration Research and Training Institute, Ministry of Home Affairs.

26-27/06/2017	Internal Audit Training for Updating ISO 14001.2015 EMS of Nam Ngum 1, Nam Ngum 1 HPP, Trainer: Mr. Ho Yoon Sin (Expert form Malaysia)
06-07/07/2017	Analysis of Hydroelectric Project Feasibility Study (FS) Training, EDL Training Centre, Vientiane Capital, Lao PDR (Provided by RATCH-Lao)
09-15/09/2018	Capacity Building on IWRM Master Plan for Nam Ngum River Basin in Lao PDR, K-Water Center, South Korea. (Training provided by K-Water).
20-21/11/2018	Renewable Energy Training, Marriott, Kuala Lumpur, Malaysia, organised by the International Renewable Energy Agency (IRENA)
27-30/03/2019	Power Projects in Lao PDR Training, Avani Hotel, Khon Kaen, Thailand (Training provided by LS Horizon Limited).
23-27/11/2020	Accounting Training on “Dissemination of Financial Statements and Enterprise Accounting System (Revised 2020)”, EDL-Gen Head Office (Trainer from Ministry of Finance)
03-05/10/2022	Training on Hydropower O&M Contract Management and O&M Cost Estimate, EDL Training Centre, Vientiane Capital.
02-03/03/2023	Risk Management Workshop for Non-Finance. (Training provided by E&E engineering and service company limited).
2023	Training on Management and Plan for Staff by Ministry of Energy and Mine

Work Experience:

2010-2015	Manager of Operation and Control Division, Nam Ngum 1 HPP, EDL-Generation Public Company (EDL-Gen).
03/2014-2016	Deputy Manager of Nam Ngum 1 Unit 7-8 Expansion Project and Manager of Operation and Control Division at Nam Ngum 1 HPP, EDL-Gen.
06/2016-06/2020	Deputy Director of Nam Ngum 1 HPP, EDL-Gen.
06/2020-09/2021	Acting Director of Planning Department, EDL-Gen.
09/2021-08/2022	Director of Planning Department, EDL-Gen.
08/2022-11/2023	Director of Technical Department, EDL-Gen O&M.
11/2023-10/2024	Deputy Managing Director, EDL-Gen.
11/2024-03/2025	Acting Managing Director, EDL-Gen.
03/2025 - Present	Deputy Managing Director (CBDO) of EDL-Gen.

Curriculum Vitae of the Chief Financial Officer (CFO)

Name and Surname: Mr. Khambay LUANGXAY
Date of Birth: 18/06/1977
Age: 48
Nationality: Lao
Address: MeungNoy Village, Xaysettha District, Vientiane Capital
Education: Master of Economic Management, National Academy of Politics and Public Administration.

Training:

21-23/02/2012	Training on “Operation Management (21 hours)” by Laos - Japan Human Resource Development Institute, National University of Laos
05-17/11/2012	Training on “Practical Project Management in the Global Market”, Asian Institute of Management (AIM), The Philippines.
06/05/2013	Training on “HR for Line Managers”, Thailand Management Association (TMA), Thailand.
16- 20/09/2013	Training on “Accounting and Financing for Executives”, Tacdo Consultancy Centre.
26/04 - 01/06/2014	Training on “Lao Professional Investment Banking I” (Professional Investment Banking in Laos, Level 1)", Lao Securities Exchange (LSX), Vientiane Capital
22/07 - 17/12/2014	Training on “English for Lao Government Officials Module 3 (500 Hours)”, Institute of Foreign Affairs, Ministry of Foreign Affairs, Vientiane Capital.
24 - 28/08/2015	Training on “Corporate Accounting (Improvement Systems)”, Vientiane Capital.
25-26/07/2017	Training on “ISO 9001:2015 Quality Management System” EDL-Generation Public Company (Headquarter), Vientiane Capital.
22 - 23/03/2018	Training Course on “Internal Auditing: Progress Through Sharing” Vientiane Capital.
23 - 27/11/2020	Training on “Financial Reporting formats, Charts of Accounts and Accounting Systems for Non-public benefit enterprises”
12/09 - 01/11/2022	Training on “Capacity Building in Financial Reporting Standards (IFRS) for Managers”, Lao Securities Commission Office, Vientiane Capital.
09 - 19/01/2024	Training Course on "Organizational Work, Party Building, and Personnel Development at Ministry of Energy and Mines.

Work Experience:

2008 – 2013	Head of Planning-Financial Unit, Nam Ngum 1 HPP, EDL-Gen.
03/2013 - 09/2016	Deputy Manager of Accounting Division, EDL-Gen.
09/2016 – 2020	Manager of Accounting Division, EDL-Gen.
2020 - 07/2020	Deputy Director of Finance Department, EDL-Gen.
07/2020 - 09/2021	Acting Director of Finance Department, EDL-Gen.
09/2021 - 03/2025	Director of Finance Department, EDL-Gen.

Curriculum Vitae of the Chief Administration Officer (CAO)

Name and Surname: Mrs Phokhine APPHAY
Date of Birth: 15/12/1971
Age: 54
Nationality: Lao
Address: Thongkang Village, Xaysetha District, Vientiane Capital
Education: Master of Public Administration, National Institute of Development Administration (NIDA), Thailand.

Training:

14 - 15/05/2011	Training on “Leadership and Human Resource Management by Manager”, OCG training center.
10 - 11/06/2014	Workshop on “Company Secretary Program”, Institute of Director (IOD), Thailand.
19 - 20/04/2012	Arbitration and Project Financing Workshop, LS Horizon (Law Firm Company), Bangkok, Thailand.
24/07/2014	Training on “Board Reporting Program-BRP”, Institute of Director (IOD), Thailand.
24/07/2014	Training on “Company Reporting Program”, Institute of Director (IOD), Thailand.
07 - 08/09/2022	Training on “Training on Professional and Quality Leadership”, Lao Security Commission.
16 - 23/10/2023	Training Course on "Organizational Work, Party Building, and Personnel Development at Ministry of Energy and Mines.

Work Experience:

2006 - 2008	Head of Unit, Office of the Business Committee and Secretariat of the Board of Directors, EDL.
2008 - 2010	Deputy Manager, Office of the Managing Director and International Relations, EDL.
2010 - 2020	Manager of Corporate Secretariat and Head of the Board of Directors Secretariat, EDL-Gen.
07/2020 - 09/2021	Acting Director of Corporate Support and Administration Department, and Head of the Board of Directors Secretariat, EDL-Gen.
10/2021 - 03/2025	Director of Corporate Support and Administration Department, EDL-Gen.
03/2025 - Present	Deputy Managing Director (CAO) of EDL-Gen.

Curriculum Vitae of the Chief Operation Officer (COO)

Name and Surname: Mr. Siliphom SENGONKEO
Date of Birth: 10/03/1970
Age: 55
Nationality: Lao
Address: Phonsavanh Neua Village, Sisattanak District, Vientiane Capital
Education: Master of Engineering, Majoring in Irrigation engineering, National University of Laos.

Training:

22/04 - 30/09/1998 Training on “Operation and maintenance of electrical equipment of hydroelectric power plant (Joined the Training for Nam Leuk dam operators)”, EDL Training Center, Vientiane Capital.

15 - 26/07/2002 Training on “Maintenance Informatique Industrielle I21”, EDL Training Center, Vientiane Capital.

10 - 21/03/2003 Training on “Electricite Niveau 2 G22”, EDL Training Center, Vientiane Capital.

18/08 - 12/12/2003 Training on “Protection Application Planning of Project PTD1”, EDL Training Center, Vientiane Capital.

17 - 19/06/2012 Training on “Practical Project Management in the Global Market” from The AIM of the Philippine

19 - 20/01/2013 Training on “Employee Motivation to High Performance”, OCG Training Center.

22/07 - 17/12/2014 Training on “English for Lao Government Officials Module 3 (500 Hours)”, Institute Affairs, Vientiane Capital.

16/07/2015 Training on “ Team Work and New Leadership Skills”.

Work Experience:

07/2000 - 02/2004 Head of Electrical Maintenance and Repair Unit, Nam Leuk HPP, EDL-Gen.

02/2004 - 08/2006 Deputy Manager of Electrical Maintenance and Repair Unit Division, Nam Leuk HPP, EDL-Gen.

08/2006 - 01/2013 Manager of Electrical Maintenance and Repair Division, Nam Leuk HPP, EDL-Gen.

01/2013 - 03/2017 Deputy Director of Nam Leuk HPP, EDL-Gen.

03/2017 - 09/2019 Director of Nam Mang 3 HPP, EDL-Gen.

09/2019 - 11/2020 Director of Nam Ngum 1 HPP, EDL-Gen.

12/2020 – 06/2021 Deputy Managing Director, EDL-Gen Operation and Maintenance Service Sole Co., LTD

06/2021 – 02/2024 Director of Generation Department, EDL-Gen

02/2024 - 03/2025 Managing Director, E&E Engineering and Service Co., LTD.

03/2025 - Present Deputy Managing Director (COO), EDL-Gen.

**ໃບມອບສັນທະ
PROXY**

ຂຽນທີ່.....
Written at.....
ວັນທີ..... ປີ.....
Date..... Month..... Year.....

(1) ຂ້າພະເຈົ້າ..... ສັນຊາດ..... ວັນທີ, ເດືອນ ແລະ ປີເກີດ.....
I/ We..... Nationality..... date, month and year of birth.....
ບັດປະຈຳຕົວເລກທີ..... ຢູ່ເຮືອນເລກທີ..... ບ້ານ..... ຖະໜົນ.....
ID card number..... Reside at..... Village..... Road.....
ເມືອງ..... ແຂວງ.....
District..... Province.....

(2) ເປັນຜູ້ຖືຮຸ້ນ ຂອງ ບໍລິສັດ ຜະລິດ- ໄຟຟ້າລາວ ມະຫາຊົນ.

Being a shareholder of EDL- Generation Public Company.

ໂດຍຖືຮຸ້ນສາມັນຈຳນວນລວມທັງໝົດ..... ຮຸ້ນຊຶ່ງເທົ່າກັບຈຳນວນສຽງທີ່ຈະລົງຄະແນນສຽງໄດ້.
holding the ordinary shares in the total amount of shares, which are equivalent to the same number of votes.

(3) ຂໍມອບໜ້າໃຫ້ (ກະລຸນາລະບຸ ຫຼື ເລືອກຜູ້ຕາງໜ້າ ພຽງແຕ່ 1 ທ່ານ)

Hereby appoint (Please specify or select only 1 person to be your proxy)

(1) ☐ ທ່ານ/ ທ່ານນາງ..... ອາຍຸ..... ປີ, ຢູ່ເຮືອນເລກທີ.....
Mr./ Ms..... age..... years, reside at.....
ຖະໜົນ..... ບ້ານ..... ເມືອງ.....
Road..... Village..... District.....
ແຂວງ..... ລະຫັດໄປສະນີ..... ຫຼື.....
Province..... Postal Code..... or.....

(2) ☐ ທ່ານ ສຈ ປອ ພູເພັດ ກຽວມາລາວົງ..... ອາຍຸ 51 ປີ, ຢູ່ເຮືອນເລກທີ.....
Assoc. Prof. Phouphet KYOPHILAVONG..... age 51 years, resides at.....
ຖະໜົນ..... ບ້ານ..... ດອນນິກຊຸມ..... ເມືອງ..... ສີສັດຕະນາກ.....
Road..... Village Donnokkhoum..... District Sisattanak.....
ແຂວງ..... ນະຄອນຫຼວງວຽງຈັນ..... ລະຫັດໄປສະນີ 2392..... ຫຼື.....
Province..... Postal Code 2392..... or.....

(3) ☐ ທ່ານ ພັນປານີ ສິດທິລາດ..... ອາຍຸ 50 ປີ, ຢູ່ເຮືອນເລກທີ..... 222.....
Mr. Phanpany SITTHILATH..... age 50 years, resides at 222.....
ຖະໜົນ..... ບ້ານ..... ວຽງຈະເລີນ..... ເມືອງ..... ໄຊເສດຖາ.....
Road..... Village Viengchaleun..... District Saysettha.....
ແຂວງ..... ນະຄອນຫຼວງວຽງຈັນ..... ລະຫັດໄປສະນີ 2392.....
Province..... Postal Code 2392..... or.....

ຄົນໃດຄົນໜຶ່ງພຽງຄົນດຽວ ເປັນຜູ້ຕາງໜ້າຂອງຂ້າພະເຈົ້າ ເພື່ອເຂົ້າຮ່ວມປະຊຸມ ແລະ ລົງຄະແນນສຽງແທນຂ້າພະເຈົ້າ ໃນກອງປະຊຸມວິສາສາມັນຜູ້ຖືຮຸ້ນ ຄັ້ງທີ 1 ປະຈຳປີ 2025 ໃນວັນທີ 31 ມີນາ 2025 ເວລາ 15:00 ໂມງ.

Any one of them to be my/our proxy to attend and vote on my/our behalf at the Extraordinary Meeting of shareholders No.1/2025 to be held on 31st March 2025 at 3:00 pm.

ສະຖານທີ່ຕ້ອງປະຊຸມ ຊັ້ນທີ 1 ອາຄານສຳນັກງານ ລັດວິສາຫະກິດໄຟຟ້າລາວ, ຖະໜົນມິດຕະພາບລາວ- ໄທ, ບ້ານທ່າງາງ, ເມືອງ ສີສັດຕະນາກ, ນະຄອນຫຼວງວຽງຈັນ ຫຼື ທີ່ໄດ້ເລືອນໄປໃນວັນ, ເວລາ ແລະ ສະຖານທີ່ອື່ນດ້ວຍ.

At meeting room, 1st floor, EDL Headquarters building, Lao-Thai Friendship Road, Thongkang Village, Sisattanak District, Vientiane Capital or any adjournment at any date, time and place thereof.

(4) ຂ້າພະເຈົ້າຂໍມອບໜ້າໃຫ້ຜູ້ຕາງໜ້າລົງຄະແນນສຽງແທນຂ້າພະເຈົ້າໃນກອງປະຊຸມຄັ້ງນີ້ດັ່ງນີ້:

I/We hereby authorize the proxy to vote on my/our behalf at this meeting as follows:

- ☐ ໃຫ້ຜູ້ຕາງໜ້າມີສິດພິຈາລະນາ ແລະລົງມະຕິແທນຂ້າພະເຈົ້າໄດ້ທຸກປະການຕາມທີ່ເຫັນສົມຄວນ; (ຖ້າເລືອກທາງເລືອກນີ້ ທ່ານບໍ່ຈຳເປັນຕ້ອງໝາຍ ເຫັນດີ ຫຼື ບໍ່ເຫັນດີ ໃນທຸກວາລະຂ້າງລຸ່ມ)
To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respect (If you choose this option, you do not need to tick Approve or Disapprove for every Agenda item below);
- ☐ ໃຫ້ຜູ້ຕາງໜ້າລົງຄະແນນສຽງຕາມຄວາມຕ້ອງການຂອງຂ້າພະເຈົ້າແລະມີສິດພິຈາລະນາແລະລົງມະຕິແທນຂ້າພະເຈົ້າໃນບາງວາລະ; (ກະລຸນາ ໝາຍໃສ່ຊ່ອງ ☐ ເຫັນດີ ຫຼື ບໍ່ເຫັນດີ ສະເພາະໃນວາລະທີ່ທ່ານຕ້ອງການລົງຄະແນນສຽງ)
To grant my/our proxy to vote as per my/our intention and consider and vote on my/our behalf in some agendas as he/she may deem appropriate in all respects (please specify your vote by ticking on ☐ Approve or ☐ Disapprove only for agenda items for which you intend to cast your votes)
- ☐ ໃຫ້ຜູ້ຕາງໜ້າລົງຄະແນນສຽງຕາມຄວາມຕ້ອງການຂອງຂ້າພະເຈົ້າ.(ຖ້າເລືອກທາງເລືອກນີ້ ທ່ານຈຳເປັນຕ້ອງໝາຍ ເຫັນດີ ຫຼື ບໍ່ເຫັນດີ ໃນທຸກວາລະຂ້າງລຸ່ມ)
To grant my/our proxy to vote as per my/our intention. (If you choose this option, you need to tick Approve or Disapprove for every Agenda item below);

ວາລະທີ 1: ພິຈາລະນາ ແລະ ຮັບຮອງບົດບັນທຶກກອງປະຊຸມສາມັນຜູ້ຖືຮຸ້ນ ປະຈຳປີ 2023.

Agenda No. 1 To consider and adopt the Minutes of the Annual General Meeting for the Year 2023.

☐ ເຫັນດີ ☐ ບໍ່ເຫັນດີ
Approve Disapprove

ວາລະທີ 2: ພິຈາລະນາ ແລະ ຮັບຮອງການແຕ່ງຕັ້ງ ຄະນະສະພາບໍລິຫານ ຜ-ຟຟລ ຊຸດໃຫມ່, ການກຳນົດຜູ້ທີ່ມີອຳນາດໃນການລົງລາຍເຊັນຜູກພັນບໍລິສັດ ແລະ ອາຍຸການຂອງ ກຳມະການສະພາບໍລິຫານບໍລິສັດ.

Agenda No. 2 To consider and adopt the appointment of the new Board of Directors; the determination of authorised persons who can sign to bind the Company; and the term of office of the Director of the Board.

☐ ເຫັນດີ ☐ ບໍ່ເຫັນດີ
Approve Disapprove

ວາລະທີ 3: ພິຈາລະນາ ແລະ ຮັບຮອງການດັດແກ້ກົດລະບຽບບໍລິສັດ ມາດຕາ 9 ວ່າດ້ວຍກຳມະການ ແລະ ມາດຕາ 12 ວ່າດ້ວຍສະພາບໍລິຫານ.

Agenda No. 3 To consider and adopt the amendments to the Articles of Association of the Company in Article 9: Directors and Article 12: Board of Directors.

☐ ເຫັນດີ ☐ ບໍ່ເຫັນດີ
Approve Disapprove

ວາລະທີ 4: ພິຈາລະນາ ແລະ ຮັບຮອງການແຕ່ງຕັ້ງ ຜູ້ອຳນວຍການໃຫຍ່ ຜູ້ໃໝ່ ເພື່ອປ່ຽນແທນຜູ້ເກົ່າ ແລະ ຮອງຜູ້ອຳນວຍການໃຫຍ່ 04 ທ່ານ

Agenda No. 4 To consider and approve the appointment of a new Managing Director (CEO) to replace the former director who has been assigned to a new position and four (4) Deputy Managing Directors.

☐ ເຫັນດີ ☐ ບໍ່ເຫັນດີ
Approve Disapprove

(5) ການລົງຄະແນນສຽງຂອງຜູ້ຕາງໜ້າ ໃນວາລະປະຊຸມໃດທີ່ບໍ່ເປັນໄປຕາມທີ່ລະບຸໄວ້ໃນໃບມອບສັນທະສະບັບນີ້ ໃຫ້ຖືວ່າການລົງຄະແນນສຽງນັ້ນບໍ່ຖືກຕ້ອງ ແລະບໍ່ແມ່ນການລົງຄະແນນສຽງຂອງຂ້າພະເຈົ້າ ໃນຖານະຜູ້ຖືຮຸ້ນ.

Voting of the proxy in any agenda that is not as specified in this Proxy shall be considered as invalid and shall not be my/our voting as a shareholder.

(6) ໃນກໍລະນີທີ່ຂ້າພະເຈົ້າ ບໍ່ໄດ້ລະບຸຄວາມຕ້ອງການໃນການລົງຄະແນນສຽງ ໃນວາລະປະຊຸມໃດໄວ້ ຫຼື ລະບຸໄວ້ບໍ່ຈະແຈ້ງໃຫ້ຖືວ່າເຫັນດີ.

In case I/we have not specified my/our voting intention in any agenda or not clearly specified, it shall be deemed approved.

ການກະທຳໃດ ທີ່ຜູ້ຕາງໜ້າໄດ້ກະທຳໄປໃນກອງປະຊຸມ, ເວັ້ນແຕ່ກໍລະນີທີ່ຜູ້ຕາງໜ້າບໍ່ລົງຄະແນນສຽງ ຕາມທີ່ຂ້າພະເຈົ້າລະບຸໃນໃບມອບສັນທະສະບັບນີ້, ໃຫ້ຖືວ່າຂ້າພະເຈົ້າໄດ້ກະທຳເອງທຸກຢ່າງ.

Any business carried out by the proxy at the said meeting, except in case that the proxy does not vote according to my/our intention(s) specified in the Proxy, shall be deemed as having been carried out by myself/ourselves in all respects.

ລົງລາຍເຊັນ/ Signed ຜູ້ຖືຮຸ້ນທີ່ມອບໝາຍ/ Grantor

(.....)

ລົງລາຍເຊັນ/ Signed ຜູ້ຕາງໜ້າ/ Proxy

(.....)

ໝາຍເຫດ

1. ຜູ້ຖືຮຸ້ນທີ່ມອບໝາຍຈະຕ້ອງມອບໝາຍໃຫ້ຜູ້ຕາງໜ້າພຽງຜູ້ດຽວເປັນຜູ້ເຂົ້າຮ່ວມປະຊຸມແລະລົງຄະແນນສຽງ, ແລະບໍ່ສາມາດແບ່ງແຍກຈຳນວນຮຸ້ນໃຫ້ຜູ້ຕາງໜ້າຫຼາຍຄົນເພື່ອແຍກການລົງຄະແນນສຽງໄດ້.

The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and may not split the number of shares to several proxies for splitting votes.

2. ກົດໝາຍວ່າດ້ວຍທະບຽນສານ (ສະບັບປັບປຸງ) ເລກທີ 24/ສພຊ, ລົງວັນທີ 29 ທັນວາ 2022, ເພື່ອເປັນການຮັບປະກັນຄວາມຜູກພັນຂອງຜູ້ມອບໝາຍແລະຜູ້ຕາງໜ້າທາງດ້ານກົດໝາຍ, ດັ່ງນັ້ນໃບມອບສັນທະສະບັບນີ້ຈະຕ້ອງໄດ້ນຳໄປຈົດທະບຽນສານ, ໃນນີ້ບໍລິສັດຈະບໍ່ຮັບຜິດຊອບໃດໆໃນກໍລະນີທີ່ໃບມອບສັນທະສະບັບນີ້ທີ່ຍື່ນຕໍ່ບໍລິສັດບໍ່ໄດ້ຈົດທະບຽນສານ.

Pursuant to the Law on Notary (Amended) No. 24/NA, dated 29 November 2022, in order for the appointment by the shareholder to the proxy to have legal effect, this Proxy must be registered with the court. In this regard, the Company will not take any responsibility in the case where the Proxy submitted to the Company has not been registered with the court.

Documents and evidences required to be presented prior to attending the meeting, appointment of proxy, registration and vote casting at the shareholders' meeting

The Extraordinary General Meeting of Shareholders No.1/2025 of EDL-Generation Public Company is held under 2 systems: shareholders can attend the meeting via the online EGM system at <https://agm-egm.edlgen.com.la/user/login> and shareholders can attend the meeting in person at Meeting Room, 1st Floor, EDL Headquarters Building, by proceeding as follows (as the case may be):

- EDL-Gen's email address used for sending the invitation letter to shareholders is: agm-egm@edlgen.com.la

I. Shareholders who attend the EGM meeting online

The shareholders who are allowed to attend the meeting via the online system have to have received the confirmation from the Company only. In this regard, the shareholders have to confirm their intention to attend the online meeting by following instructions in the email from the Company and proceed with the online meeting registration from the date of receiving the email.

1. Documents required for confirming your attendance to EGM meeting for each option are as follows:

- 1) For shareholders attending the meeting in person by themselves, shareholders do not need to submit any electronic documents to the online EGM system.
- 2) For shareholders who appoint a proxy to:
 - 2.1. Authorise the proxy to consider and vote on the shareholder's behalf as the proxy deems appropriate in all respects (in this case, the proxy can only be one of the Company's independent directors);
 - 2.2. Authorise the proxy to vote as per the shareholder's intention.
 - For the proxy appointment in the cases of 2.1 and 2.2 above, shareholders have to scan their own identification card/passport (for foreign shareholders) for identity verification, the completed proxy form and other required documents, and combine them in one PDF file for uploading to the online EGM system to allow for the votes to be duly recorded by relevant officers.
 - In addition, shareholders need to register the appointed proxy (except for the case an independent director is appointed as a proxy) by uploading the proxy's identification card/passport (for foreigners) in JPG or JPEG file format to the online EGM system for identity verification.
- 3) For shareholders attending the online meeting by themselves, the shareholder's identification card/passport (for foreign shareholders) in JPG or JPEG file format needs to be uploaded to the online EGM system for identity verification. This is the only option that shareholders can cast their votes online.

The Company reserves the right to allow only the shareholders or the proxies who have proper and complete documents to attend the Online Meeting. Documents which need to be attached or uploaded onto the system for registration as detailed below:

1. Registration for attending the EGM meeting online.

Registration for EDL-Gen's EGM No.1/2025 online meeting is open for shareholders from the date of email invitation to shareholders. Shareholders who wish to attend the meeting online have to confirm their intention via the only EGM system at <https://agm-egm.edlgen.com.la/user/login>. In the invitation email, shareholders will receive the following information:

- 1) The website link to the online EGM system for registration and vote casting.
- 2) Information on identification card or passport number that is to be used as Username for the online EGM system. By clicking this link <https://agm-egm.edlgen.com.la/user/login> to enter the system for the first time, a shareholder needs to click "Forgot password" in order to set up a new password and this will be sent to your email by the system immediately.
- 3) When logged in to the system, shareholders can accept the meeting invitation by selecting one of the three attendance options, namely:
 - 3.1. "Wish to attend the meeting by myself in person" means the shareholder confirms to attend the meeting physically by themselves.
 - 3.2. "Wish to attend the meeting by appointment of a proxy" means the shareholder intends to pre-register online and appoint a proxy, which can be done for the following cases:
 - Authorise a proxy to consider and vote on behalf of the shareholder as the proxy deems appropriate in all respects (in this case, the proxy can only be one of the Company's independent directors)
 - Authorise a proxy to vote as per the shareholder's intention.
 - 3.3. "Wish to attend the meeting by myself online" means the shareholder intends to register online, attend the meeting online via Microsoft Teams and cast votes via the online EGM system.

2. Required valid and unexpired documents and evidences for upload to the online EGM system for identity verification of the shareholders attending the online meeting.

- Identity verification documents such as identification card or passport (for foreigners) and other documents for identity verification, which need to be in JPG or JPEG file.
- Proxy form and other required documents, which need to be in PDF file.

2.1. Shareholders who are natural persons

2.1.1. For shareholders attending the online meeting themselves:

- (1) Please attach valid documents issued by governmental authorities, e.g., the identification card or passport (for foreign shareholders) in JPG or JPEG file (image file), including the evidence of name or last name change (if any). In case of incomplete or incorrect documents, the Company's registration team will inform shareholders via email and ask for further documents, which can be submitted via either the online EGM system or email.

2.1.2. For shareholders appointing a proxy to attend the meeting on their behalf, the required documents are as follows:

- (1) A proxy form as attached to the meeting invitation letter, which has been duly completed and signed by the shareholder and the proxy, and prepared in PDF file.
- (2) A copy of the valid document of the shareholder issued by governmental authorities as specified in Item 2.1.1., which has been certified true and correct by the shareholder, and prepared in PDF file.
 - **The above 2 documents must be in PDF file format and combined into one file for upload.**
- (3) Valid document of the proxy issued by governmental authorities, e.g. the identification card or passport (for foreign proxy), which is prepared in JPG or JPEG file format, including the evidence of name or last name change (if any).
- (4) In case of incorrect or incomplete documents, the Company's registration team will inform the proxy and/or shareholder via email and ask for further documents, which can be submitted via either the online EGM system or email.

2.2. Shareholders who are juristic persons

2.2.1. Representatives of shareholders (authorized directors) attending the online meeting themselves shall scan the following documents:

- (1) Valid documents of the representatives of the shareholder (authorized directors) issued by governmental authorities, e.g. the identification card or passport (for foreign representatives of the shareholder (authorized directors)), and upload this in JPG or JPEG file format (image file), including the evidence of name or last name change (if any).
- (2) Scanned copies of the Foreign Investment Licence (if any), the Enterprise Registration Certification (Affidavit), the Articles of Association, and the Tax Certificate (of the latest year) of the shareholder specifying that the representatives of the juristic person attending the meeting are duly authorized to represent the shareholder, which has been certified true and correct by the representatives of the shareholder (authorized directors). Please prepare this in JPG or JPEG file format (image file) and upload to the online EGM system for verification.
- (3) In case of incorrect or incomplete documents, the Company's registration team will inform the proxy and/or shareholder via email and ask for further documents, which can be submitted via either the online EGM system or email.

2.2.2. For shareholders appointing a proxy to attend the meeting on their behalf, the required documents are as follows:

- (1) A proxy form as attached to the meeting invitation letter, which has been duly completed and signed by the shareholder and the proxy, and prepared in PDF file for submission to the online EGM system.
- (2) Scanned copies of the Foreign Investment Licence (if any), the Enterprise Registration Certification (Affidavit), the Articles of Association, and the Tax Certificate (of the latest year) of the shareholder specifying that the representatives of the juristic person are duly authorized to represent the shareholder, which has been certified true and correct by the representatives

of the shareholder (authorized directors). Please prepare this in PDF file format and upload to the online EGM system for verification.

- (3) Scanned copies of valid documents of the representatives of the shareholder (authorized directors) issued by governmental authorities as specified in Item 2.2.1(1), which have been certified true and correct by the representatives of the shareholder (authorized directors) and prepared in PDF file.

➤ **The above 3 documents must be in PDF file format and combined into one file for upload.**

- (4) Valid document of the proxy issued by governmental authorities, e.g. the identification card, or passport (for foreign proxy), which is prepared in JPG or JPEG file format, including the evidence of name or last name change (if any).
- (5) In case of incorrect or incomplete documents, the Company's registration team will inform the proxy and/or shareholder via email and ask for further documents, which can be submitted via either the online EGM system or email.

2.2.3. Shareholders who are foreign juristic persons

- (1) Please follow the instructions in Item 2.2.1 or Item 2.2.2, as the case may be.
- (2) Documents of foreign juristic person shall be translated into Lao or English, and such translation shall be certified by the representatives (authorized directors) of such foreign juristic persons.

3. **Appointment of Proxy**

Shareholders who are unable to attend the meeting by themselves may appoint a proxy to attend the meeting on the shareholders' behalf by proceeding as follows:

- 3.1. Appoint any person or one of the independent directors of the Company to attend and vote at the meeting on the shareholder's behalf by specifying the name and details of the proxy or marking ✓ in the ☐ in front of the name of one of the directors as provided in the proxy form to be the proxy to attend the meeting.
 - Please scan the completed Proxy Form in PDF file format for upload to the online EGM system before **12:00 PM on 31 March 2025** for verification by the Company's relevant officers.

In this regard, shareholders may not split shares to appoint several proxies to split votes in the meeting. Each shareholder shall authorize the proxy to cast the votes equalling to the same number of shares held by such shareholder, and shall not appoint only parts of the shares held by such shareholder.

4. **Reply from the online EGM system and receipt of Microsoft Teams link for the online meeting.**

- If approved by the Company's registration officers, the system will notify the registration status and provide the Microsoft Teams link within the user account on the online EGM system.
- If not approved by the Company's registration officers, the system will inform the shareholder and/or the proxy via their email.

- Email addresses informing unsuccessful registration are agm-egm@edlgen.com.la for shareholders registering for attending the online meeting by themselves, and proxy-register@edlgen.com.la for shareholders appointing a proxy. This email sent to the shareholder or the proxy from registration officers requires documents to be re-submitted within the specified time period.

5. **Vote casting in the online EGM meeting**

5.1. Online voting regulation

- (1) One share is entitled to one vote. Shareholders shall only cast the votes equalling to the same number of shares held.
- (2) When the shareholder is logged in to the system for vote casting, the system will provide two options for casting your vote: Agree or Not Agree. In this regard, the shareholder will be able to see and click into the agenda for casting their vote only when that agenda is currently open for voting.

5.2. Online Vote Casting Procedures for Each Agenda

In casting votes in each agenda, in order to save time of the shareholders, the Chairman will ask if anyone disapproves and provide no more than 2 minutes for vote casting. The shareholders and the proxies who approve shall press the **Agree** button  Agree and those who disapprove shall press the **Not Agree** button  Not Agree in the voting windows so that the system can record and count the votes.

Exception: For a proxy in which the votes have been clearly specified by the shareholder in the proxy form, and the case of authorising the proxy to consider and vote on behalf of the shareholders in all respects as the proxy deems appropriate (the case of appointing an independent director as a proxy), the proxy cannot cast the votes online because the Company's relevant officers will have already recorded such votes as per the proxy form previously submitted to the online EGM system.

5.3. Vote Counting and Announcement of Voting Result

Managing Director of the Company shall explain the vote counting procedures to the meeting prior to the commencement of the meeting agenda. The Company will count the votes and inform the voting result to the meeting before each agenda is finished. Shareholders can view the summary and announcement of voting results through the online meeting on Microsoft Teams.

The Company will deduct the disapproval or "Not Agree" votes from the total votes attending the meeting. The remaining votes will be deemed as approval votes.

II. **Shareholders who attend the EGM meeting in person.**

For your convenience for the registration process to attend the Extraordinary General Meeting of Shareholders No.1/2025 of EDL-Generation Public Company, the shareholders or the proxies who will attend the meeting shall bring the invitation to the meeting, registration documents and proxy form for the registration.

The Company reserves the right to allow only the shareholders or the proxies who have proper and complete documents to attend the meeting.

1. **Required valid and unexpired documents and evidences to be presented by the shareholders or the proxies prior to attending the meeting**

1.1. Shareholders who are natural persons

- 1.1.1. Shareholders attending the meeting by themselves shall present valid document issued by governmental authorities, e.g., the identification card or passport (for foreign shareholders), including the evidence of name or last name change (if any).
 - 1.1.2. Shareholders appointing a proxy to attend the meeting. A proxy shall present the documents as follows:
 - (1) A proxy form as attached to the meeting invitation letter, which has been duly completed and signed by the shareholder and the proxy.
 - (2) A copy of valid document of the shareholder issued by governmental authorities as specified in Item 1.1.1., which has been certified true and correct by the shareholder.
 - (3) Valid document of the proxy issued by governmental authorities, e.g. the identification card or passport (for foreign proxy), including the evidence of name or last name change (if any).
- 1.2. Shareholders who are juristic persons
 - 1.2.1. Representatives of shareholders (authorized directors) attending the meeting by themselves shall present the documents as follows:
 - (1) Valid documents of the representatives of the shareholder (authorized directors) issued by governmental authorities, e.g., the identification card or passport (for foreign representatives of the shareholder (authorized directors)), including the evidence of name or last name change (if any).
 - (2) Copies of the Foreign Investment Licence (if any), the Enterprise Registration Certification (Affidavit), the Articles of Association and the Tax Certificate (of the latest year) of the shareholder specifying that the representatives of the juristic person attending the meeting are duly authorized to represent the shareholder, which have been certified true and correct by the representatives of the shareholder (authorized directors).
 - 1.2.2. Shareholders appointing a proxy to attend the meeting. A proxy shall provide the documents as follows:
 - (1) A proxy form as attached to the meeting invitation letter, which has been duly completed and signed by the shareholder and the proxy.
 - (2) Copies of the Foreign Investment Licence (if any), the Enterprise Registration Certification (Affidavit), the Articles of Association and the Tax Certificate (of the latest year) of the shareholder specifying that the representatives of the juristic person are duly authorized to represent the shareholder, which have been certified true and correct by the representatives of the shareholder (authorized directors).
 - (3) A copy of valid documents of the representatives of the shareholder (authorized directors) issued by governmental authorities as specified in Item 1.2.1(1), which have been certified true and correct by the representatives of the shareholder (authorized directors).
 - (4) Valid document of the proxy issued by governmental authorities, e.g. the identification card, or passport (for foreign proxy), including the evidence of name or last name change (if any).
 - 1.2.3. Shareholders who are foreign juristic persons
 - (1) Please follow the instructions in Item 1.2.1 or Item 1.2.2, as the case may be.

- (2) Documents of foreign juristic person shall be translated into Lao or English, and such translation shall be certified by the representatives (authorized directors) of such foreign juristic persons.

2. Appointment of Proxy

Shareholders who are unable to attend the meeting by themselves may appoint a proxy to attend the meeting on the shareholders' behalf by proceeding as follows:

- 2.1. Appoint any person or one of the independent directors of the Company to attend and vote at the meeting on the shareholder's behalf by specifying the name and details of the proxy or marking (□) in the □ in front of the name of one of the directors as provided in the proxy form to be the proxy to attend the meeting.
- 2.2. Return the duly completed proxy form to the Company Secretary Division within **31 March 2025** at least an hour before the meeting starts (14:00 hour) for verification of documents.

In this regard, shareholders may not split shares to appoint several proxies to split votes in the meeting. Each of the shareholders shall authorize the proxy to cast the votes equalling to the same number of shares held by such shareholder, and shall not appoint only parts of the shares held by such shareholder.

3. Registration

The Company will start the registration process for attending the Extraordinary General Meeting of Shareholders No.1/2025 of EDL-Generation Public Company 1.5 hours before the Meeting starts or from 1.30 p.m. - 3.00 p.m. on **31 March 2025**, at Meeting Room, 1st Floor, EDL Headquarter Building, Lao-Thai Friendship Road, Thongkang Village, Sisattanak District, Vientiane Capital. Please refer to the map attached.

In each Agenda, the Company will temporarily suspend the registration process before voting and will re-open the registration process again after the completion of vote counting.

4. Vote casting

4.1. Voting Regulation

1. One share is entitled to one vote. Shareholders shall only cast the votes equalling to the same number of shares held.
2. The Company will prepare ballots for every agenda which requires vote casting. In this regard, the Company will distribute the ballots to the shareholders and proxies at the time of registration. **Except** for the case of proxy in which the votes have been clearly specified by the shareholder in the proxy form, the Company will not distribute the ballots to the proxies. The shareholders and the proxies who register after the meeting has commenced will receive only the ballots for the remaining agenda.

4.2. Voting Procedures in Each Agenda

In casting votes in each agenda, the Chairman will ask if anyone disapproves in order to save time of the shareholders and the proxies as a whole. The shareholders and the proxies who approve shall not put any mark in the ballots, while the shareholders and the proxies who disapprove shall put a mark (□) in the □ Disapprove box and sign the ballots and raise their hands to deliver the ballots to the Company's relevant officers for vote counting. **Except** for the case of proxy in which the votes

have been clearly specified by the shareholder in the proxy form, the Company will record such votes at the time of the registration.

In this regard, in the event that the shareholders or the proxies submit their disapproval ballots after the Chairman has announced the voting result of each agenda to the meeting, the Company will disregard such disapproval votes.

4.3. Vote Counting and Announcement of Voting Result

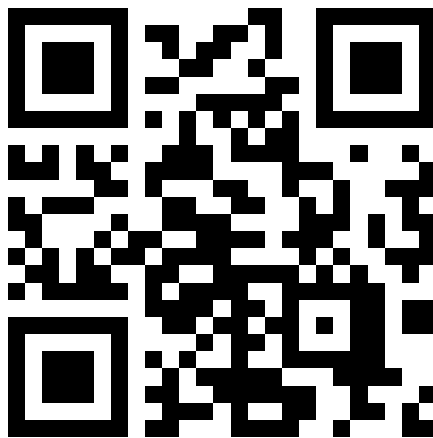
Prior to the commencement of the meeting agenda, Managing Director of the Company shall explain the vote counting procedures to the meeting. The Company will count the votes and inform the voting result to the meeting before each agenda is finished.

The Company will deduct the disapproval votes from the total votes attending the meeting. The remaining votes will be deemed as approval votes.

Guideline to attending EDL-Gen's Extraordinary General Meeting of Shareholders No.1/2025 via the online system

The shareholders who would like to join the online meeting can follow the following instructions:

1. The Company will send the invitation and the details of joining the meeting via email to shareholders as follows:
 - 1) Link to log in to the online EGM system for registration and online voting.
 - 2) ID or passport number (for foreign shareholders) which is used as the Username for log in to the online EGM system.
 - 3) The invitation letter file for information
 - Email address of EDL-Gen that is used to send the invitation to shareholders is as follows: agm-egm@edlgen.com.la
2. For shareholders who would like to join the online meeting, the online registration will be open **from the day that shareholders receive the invitation until 12:00 PM on 31 March 2025.**
3. Shareholders can scan the QR code and use the short link below to download a handbook for Microsoft Teams installation guide and user manual for the online EGM system for EDL-Gen's EGM No.1/2025.



Short link = shorturl.at/UwrOP

Remark:

1. The shareholders need to use the ID / Passport number (for foreign shareholders) received from the invitation email as Username for log in to the online EGM system and to confirm their intention to join the online meeting. When a shareholder's identification documents and other important documents have been approved, the system will count this as part of the quorum. If the shareholder's identity verification documents are not approved and the shareholder is therefore not successfully registered or enrolled, the shareholder will not be counted as part of the quorum, and will be unable to cast their votes online and watch the live online meeting. During the online voting, if a shareholder leaves the meeting or is logged out from the online EGM system, the system will deduct the votes from the quorum.
2. For joining the EGM No.1/2025 of EDL-Gen via online system, shareholders need to have a valid email to receive the invitation.
3. The information that shareholders fill into the system needs to match the information on Record Date from the Lao Securities Exchange.
4. In case shareholders encounter any problems when using EDL-Gen's online EGM system, please contact 020 2221 0404, 020 5884 8144 (on service until 28 March 2025 during 8:30 AM – 5:00 PM)

ແຜນທີ່ ຂອງສະຖານທີ່ຈັດກອງປະຊຸມວິສາມັນຜູ້ຖືຮຸ້ນ ຄັ້ງທີ 01 ປະຈຳປີ 2025
Map of the Meeting Venue

